

MODERN SLAVERY STATEMENT of Yealand Fund Services Limited ("Yealand")

This statement covers all activities of Yealand, which operates in the United Kingdom ("UK") and is authorised and regulated by the Financial Conduct Authority under Firm Reference Number 530809. Yealand is authorised to operate as an Authorised Fund Manager ("AFM") of UK authorised funds including UK UCITS, Non-UCITS Retail Schemes (NURS) and Qualified Investor Schemes (QIS). Yealand is also authorised as an ISA Manager.

Yealand is not required to produce a Statement under The Modern Slavery Act (2015), however we are committed to respecting human rights in all our operations and within our supply chain, and we recognise the role we can play in raising awareness of, and tackling, modern slavery and human trafficking. We have therefore produced the following Modern Slavery Statement which will be published on our website and is subject to ongoing review as part of our established Policy framework.

Modern slavery is a violation of an individual's fundamental human rights and is against the law. It affects millions of people around the world, including many in developed countries who are kept and exploited in various forms of slavery. All companies are at risk of being involved in this crime through their own operations and supply chain.

At Yealand, we have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our operation and supply chain.

We have taken steps to identify and understand all potential modern slavery risks related to our business and we will keep our framework designed to prevent modern slavery and human trafficking under continuous review. We do not consider any of our operation to carry out high risk activities as they relate to The Modern Slavery Act (2015). The welfare of our employees is paramount and we are a supportive employer, providing a wide range of benefits to employees. Yealand ensures the working environment for staff meets all required standards, promotes health and wellbeing to all staff, provides hybrid working arrangements and actively encourages a work life balance.

As part of our robust due diligence process, we review each potential suppliers' approach to addressing modern slavery prior to entering into any business arrangement. Our supplier and outsourcing framework is overseen on a risk based approach, and aspects reviewed include Modern Slavery compliance.

We work with recognised and reputable recruitment agencies to source permanent and temporary employees (subject to ongoing business requirements) and we carry out background checks on all potential new starters. We do not rely on ongoing temporary labour to carry out our operations.

All Yealand employees undergo training to recognise modern slavery and are empowered to report any suspicions to the compliance team and in accordance with our established Whistleblowing Policy.